

LEADERSHIP CONCLAVE 2023

NURTURING A VALUES-BASED
LEADERSHIP APPROACH

TUESDAY, 04 JULY 2023

SATHYA SAI GRAMA, MUDDENAHALLI,
KARNATAKA, INDIA

.....

CONFERENCE AGENDA

.....

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SRI SATHYA SAI
UNIVERSITY FOR
HUMAN EXCELLENCE

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LEADERSHIP APPROACH

TUESDAY, 04 JULY 2023

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KARNATAKA, INDIA



**Sri Sathya Sai University for Human Excellence
Central Campus, Kalaburagi, Karnataka**



SRI SATHYA SAI UNIVERSITY FOR HUMAN EXCELLENCE

Inspired by the ancient Indian way of education that caters to all aspects of human development with spiritual evolution at its very core, the Sri Sathya Sai University for Human Excellence was established by Sadguru Sri Madhusudan Sai as a Private University under the Karnataka Legislative Act 2018 at Navanihala Village, Kamalapur Taluk, Kalaburagi District in Karnataka. The University encapsulates values-based integral education in a unique residential environment, with the core idea to create individual excellence in all fields of knowledge. The purpose is to promote and propagate science, humanities, all forms of fine arts, and spirituality, free of any tuition fees or other charges, based on the ancient Indian *gurukula* system of education, to all students without any discrimination.

ātmano mokṣārtham jagad hitāya ca - ‘Redemption of one’s own self and the welfare of society’ is the principle on which the Sri Sathya Sai University for Human Excellence has been founded. The emphasis at the University is, first and foremost, on a perfect balance between spiritual education and material education, or rather, between the means of living and the ultimate goal of life.

The University is determined to reverse the current trends of commercialisation of knowledge, and herald a new goal of divinisation of humans by teaching sciences alongside spirituality, humanities alongside divinity, and excellence alongside enlightenment.

CONTENTS



Introduction	01
Founder’s Message	03
Conference Agenda	04
Session Chair	06
Prof Anantharaman	07
Previously - Harvard Business School Currently - Provost - Dt Joseph’s institute of Management – India	
Mr Deenanath Harapanahalli	08
Founder and Chief Executive Officer, LifeCykul – India	
Ms Gitanjali J B	09
Co-Founder and Chief Executive Officer, Himalayan Institute of Alternatives, Ladakh – India	
Mr Indushekhar B	10
Vice-President, Volvo – India	
Ms Suparnaa Chadda	11
UN Women Awardee and Founder, Simply Suparnaa © Media Network – India	
Speakers	12
Mr Madan Padaki	13
Founder and Chief Executive Officer, 1BRIDGE – India	
Dr Neil Hawkes	14
Founder, Values-Based Education – United Kingdom	

Mr Kamal Bali	15
President and Managing Director, Volvo Group – India	
Mr Lakshminarayana	16
Chief Endowment Officer, Wipro – India	
Mr Mohit Nirula	17
Chief Executive Officer, Columbia Pacific Communities – India	
Mr Somdev Devvarman	18
Former Professional Tennis Player – India	
Mr Ranjan Chak	19
Former Executive Director, Oracle India Development Center	
Mr Mamadou Kwidjim Toure	20
Founder, Africa 2.0 Foundation – Cameroon	
Mr Aron D	21
Chief Executive Officer and Chairman, Ambika Inc – United States of America	
Mr Rajesh Babu	22
Chief Operating Officer, Akshayakalpa Organic – India	
Ms Mynoo Maryel	23
Founder, POEM (Palace of Extraordinary Miracles) – United Arab Emirates	
Mr Amit Sharma	24
Managing Partner, Global Delivery, IBM Consulting – India	
Mr Nikhil Dey	25
Leadership Coach and Founder, soul2sole coaching – India	

Mr M V Narayana	26
Senior Consultant, HCL Foundation – India	
Ms Kristin Engvig	27
Founder President, WIN ‘Inspiring Women Worldwide’ – Switzerland	
Ms Prerana Langa	28
Chief Executive Officer, Aga Khan Agency for Habitat – India	
Dr Snehal Donde	29
Fulbright Scholar and Dean, Administration Bhaktivedanta Research Centre – india	
Dr Kiranmai Pendyala	30
Corporate VP, HR, UPS India Technology Centre – india	



LEADERSHIP CONCLAVE 2023

Nurturing A Values-Based Leadership Approach

Tuesday, 04 July 2023

Sathya Sai Grama, Muddenahalli, Karnataka, India

A good leader is a good servant, for his role is a triad which comprises of being the brain that orchestrates the substratum on which an organisation is built; the heart that invests all its compassion and love to enfold the needed resources for the organisation's growth; and the hands that wield the power of competence and capability to effectively execute the plan, in order to find fruition of its goals.

A singular quality that makes a good leader is the quality of selfless love, and this love is exhibited through the unity of thought, word, and deed. Love is the foundation of all human values. Without the supplement of love, the other paraphernalia that makes success a reality, may not really sustain. An organisation that achieves, excels, and perfects itself every time is always backed by a loving team who are able, noble and stable. They share a set of shared values and thus there is greater alignment in the way work is done.

To be a leader is to love the purpose, profession, and people; working passionately to build not just an organisation consisting of people who work, but to build a community of noble and able people who are happy to work for a greater cause beyond themselves. Simply put, leadership is not just a role, it's about being an example of selfless living - 'To Be; To Do; To See; To Tell'. It is about creating a legacy and for others to follow in the footsteps.

The **Leadership Conclave: Nurturing a Values-based Leadership Approach** is being organised and hosted by the Sri Sathya Sai University for Human Excellence on Tuesday, 04 July 2023 at Sathya Sai Grama, Muddenahalli (30 minutes from the Bengaluru International Airport). This Conclave is for all who aspire to become better versions of themselves, and thus exemplify values-driven organisations that perform for a purpose as a united whole. A united and connected workforce in turn helps leaders achieve their goals, for a leader's power is only from his manpower; the source of all power is from the value of 'Love.' Remarkable leaders from various sectors will share their rich experiences and ideate on the process of **Creating, Developing and Nurturing a Values-Based Leadership Model.**





Sadguru Sri Madhusudan Sai
Founder – Sri Sathya Sai University for Human Excellence

FOUNDER'S MESSAGE

While leadership is considered to be the art of motivating people to act towards a common goal, Sri Sathya Sai Baba defined leadership in four simple steps – To BE, To DO, To SEE and To TELL.

In the first step, the leader must 'BE', which is to believe and follow what one wants others to believe and follow. The very presence of such a leader, who stands for what he has believed, will itself be the greatest of influence on others, which would lead them to achieve the shared vision. When each of the team members 'becomes' what the leader is 'being', then alone will each one see what the leader is seeing. The leader must walk the talk, or as they say, put your money where your mouth is. That is to 'DO' exactly what you stand for. All knowledge and inspiration without action is fruitless and therefore, translating all beliefs into coherent and consistent action is the very next step in leadership. Actions speak the loudest and to 'DO', is to lead by personal example, which essentially is to let your actions happen effortlessly and spontaneously from the very core of your being, as an expression of who you truly are.

It is not good enough if you are good enough, and others are not. We are talking about leadership, where beyond the need for individual integrity, there is a greater responsibility to direct, motivate and inspire the team. The most important aspect is to observe your team. Last but not the least, the leader, after having observed and learnt, must communicate correctly in order to remedy the errors and create positive motivation in the members. Communication is the key to good leadership and that is what the fourth and final step – 'TO TELL' is all about.



CONFERENCE AGENDA

TUESDAY, 04 JULY 2023

Inaugural Session: 8:30 a.m. to 9:30 a.m.

SESSION 1 – 9:45 a.m. to 11:15 p.m.

Theme: To Be

Session Goal: A leader must stand for what he believes and must follow what he wants others to follow. The very presence of such a leader will have a great influence on others.

Session Chair: Prof Anantharaman

Speaker Topics:

1. Mr Madan Padaki – A Good Leader vs a Great Leader – What Is the Need of the Hour?
2. Dr Neil Hawkes – Walk the Talk: The Role of Self-Awareness in Effective Leadership
3. Mr Kamal Bali – Being Guided by Our Inner Compass
4. Mr Lakshminarayana – Being in the Moment: Cultivating Presence and Focus

SESSION 2 – 11:20 a.m. to 12:50 p.m.

Theme: To Do

Session Goal: Translating his beliefs into coherent and consistent action is the next step. What the leader is must reflect in what he does.

Session Chair: Mr Deenanath Harapanahalli

Speaker Topics:

1. Mr Mohit Nirula – Leading for a Social Purpose
2. Mr Somdev Devvarman – Developing Resilience through Success and Failure
3. Mr Ranjan Chak – Climbing the Ladder without Compromising Values

SESSION 3 – 2:00 p.m. to 3:15 p.m.

Theme: To See

Session Goal: Leadership does not stop with individual integrity, but holds a greater responsibility to inspire and motivate the team, by keeping one's ears to the ground and keeping the common touch with keen observation.

Session Chair: Ms Gitanjali J B

Speaker Topics:

1. Mr Mamadou Kwidjim Toure – Taking Everybody Along - I Am Because We Are
2. Mr Aron D – Seeing the Strengths to Tackle the Weaknesses
3. Mr Rajesh Babu – A Happy Team, A Happy Organisation, A Happy Society
4. Ms Mynoo Maryel – Leading with Intuitive Intelligence - Seeing All Perspectives

SESSION 4 – 3:20 p.m. to 4:45 p.m.

Theme: To Tell

Session Goal: A leader must communicate properly to bring about the correct course correction at the correct time. Effective communication is key to good leadership.

Session Chair: Mr Indushekhar B

Speaker Topics:

1. Mr Amit Sharma – Leading with Empathy: Communicating and Connecting with Your Team
2. Mr Nikhil Dey – Mindful Listening and Navigating Difficult Conversations
3. Mr M V Narayana – Motivating the Team by Recognising Good Work

SESSION 5 – 4:50 p.m. to 6:20 p.m.

Theme: Women and Ethics in Leadership – Panel Discussion

Session Chair: Ms Suparnaa Chadda

Speaker Panel:

1. Ms Kristin Engvig
2. Ms Prerana Langa
3. Dr Snehal Donde
4. Dr Kiranmai Pendyala

Valedictory Session – 6:45 p.m.

SESSION CHAIR



Prof A Anantharaman

Previously - Harvard Business School

Currently - Provost - Dt Joseph's institute of Management – India

Prof A Anantharaman is Professor of Strategy, Innovation and General Management, who has taught at several prestigious International Business Schools in United States of America, Europe and Asia. He is a graduate in Mechanical Engineering, an MBA, and AMP (Advanced Management Program) of the Harvard Business School and a PhD from Columbia University.

He has also served as a UNIDO Expert and an Advisor to several West African Governments on Industrial Policy. He started his career with the Unilever group in India and has subsequently served in several senior positions as CEO with Multinational corporations in Asia, Africa and the United States of America.

He has taught and is also currently teaching Corporate Strategy, Innovation and Entrepreneurship, Leadership Styles, Mergers - Acquisitions - Restructuring, and Management Control Systems. He has served on the Board of several corporations in India, Europe and the USA and has advised corporations on Strategy, Succession Planning, Business Reengineering and several other specific General Management areas.



Mr Deenanath Harapanahalli

Founder and Chief Executive Officer, LifeCykul – India

Mr Deenanath Harapanahalli is the founder of CYKUL, India's number one cycling company with operations in three states and expanding rapidly. CYKUL is a pioneer organisation that has enabled more than a hundred thousand people to reembrace cycling as a means for good health, active lifestyle, and convenient transportation. Previously, Mr Harapanahalli was the Country Head for Invesco in India and President of Atlanta Foundation.

Mr Harapanahalli's career includes stints in Private-Equity, M and A, and FinTech Products and Services. He holds an undergrad degree in Engineering and an MBA from Carnegie-Mellon University. Additionally, Mr Harapanahalli is mentor, angel investor for Startup eco system and core team member of India Startup Foundation.

He is the creator of some of India's biggest and most successful annual cycling events series. Most notably, "The Freedom Ride", in its ninth edition for 2017 is expected to draw more than 10,000 riders making it the largest and the longest running cycling event series in India.



Ms Gitanjali J B

Co-Founder and Chief Executive Director,
Himalayan Institute of Alternatives, Ladakh – India

A multi-talented, multi-faceted personality with experience in entrepreneurship, fine arts and martial arts, Ms Gitanjali's first tryst with the education sector in 2015 saw her heading the Cambridge School in Chennai. During this time, Gitanjali gained a great deal of exposure to the education system and its practices in the country, but she was left unimpressed. She believed that a lot more could be done in teaching indigenous knowledge, raising student-teacher engagement and learning through experience and this soon led her to the Himalayan Institute of Alternative Learning in Ladakh. Relocating to Ladakh as a founding member and CEO of this unique Institute, Gitanjali has developed the university's curriculum to provide local solutions to real-life problems, thereby benefitting the wider community. She also started an initiative called 'Peaceful Warriors' with the objective of making every girl in India a black belt in karate.

Gitanjali is a Chevening Fellow at the University of Oxford and a recipient of the 'Women Transforming India' national award, presented by the National Institution for Transforming India (NITI Aayog), Government of India.

Using her numerous skills, Ms Gitanjali has contributed immensely to setting up the Himalayan Institute of Alternative Learning, which as the world's first 'Doer's University', is indeed paving the way for a new system of education by integrating the ancient wisdom of India with the modern and practical techniques of today.



Mr Indushekhar B

Vice-President, Volvo – India

Mr Indushekhar B is a highly experienced professional in the field of Industrial and Production Engineering, with over more than 37 years of work experience. Currently serving as the Director, Group Real Estate, he oversees the facility management of two plants and one city office spanning over 160 acres. His extensive background includes work in Industrial Engineering, Manufacturing Engineering, Fabrication Shop, Projects, Sales and Marketing, and Exports.

Mr Indushekhar's global perspective was enhanced through his experience as a Manufacturing Engineer in Shippensburg, USA. He holds certifications as a Six Sigma Black Belt from CII and a Certified Lean Leader (TPS/GPS) from Gifu, Japan, highlighting his commitment to continuous improvement.

Active in various industry associations, Mr Indushekhar is a member of the Volvo Group India Country Management Team and serves on the State Council for the Confederation of Indian Industry in Karnataka. He is also involved in initiatives such as the CII Karnataka Ease of Doing Business Task Force and the Karnataka Employer Association.

Mr Indushekhar 's contributions extend to academia, where he serves on the Board of Studies for Industrial Engineering and Management at RV College of Engineering, Visvesvaraya Technological University. He embodies the principles of Level 5 Leadership, emphasizing humility, determination, and long-term success.



Ms Suparna Chadda

UN Awardee and Founder Simply Suparna © Media Network – India

Ms Suparna Chadda is the founder of the Simply Suparna © Media Network. The Network consciously works toward creating a positive narrative away from sensationalism. Suparna uses her versatile experience in media to curate SABERA. Amidst others, the network stands for causes enabling gender sensitivity and actively conducts workshops on menstrual hygiene through its non-profit arm, Woman Endangered. Suparna has also been conducting workshops with students across states on Violence against women along with JOSH TALKS. The network strongly believes that leadership and spirituality are interconnected and have the potential to bring a larger change in society. It has been recognized by the UN Women as an SME Champion.

SPEAKERS



Mr Madan Padaki

Founder and Chief Executive Officer, 1BRIDGE – India

Mr Madan Padaki is an entrepreneur working at the intersection of transforming youth, enabling entrepreneurial journeys and empowering social change-makers. His vision is for every youth to be an empowered youth, every empowered youth to be an entrepreneur and job-creator, and every entrepreneur to be a social changemaker.

He founded 1Bridge in 2014 as a platform that empowers rural entrepreneurs, with 1Bridge receiving national acclaim and praise in 2022 from the Hon'ble Prime Minister of India, Mr Narendra Modi for its good work. In 2018, he co-founded Global Alliance for Mass Entrepreneurship (GAME), a network that aims to catalyse large-scale job creation by igniting a mass entrepreneurship movement. Since 2018, he has served as a Strategy Advisor to UNICEF India for a large initiative on youth empowerment called YuWaah and works closely with the UNICEF and YuWaah teams with a vision to create 300 million youth as changemakers and leaders.

Madan has also been appointed as the Co-Convenor of the Skills and Entrepreneurship Taskforce, set up by the Government of Karnataka to galvanise public-private collaboration in order to create 10 million economic opportunities for youth.



Dr Neil Hawkes

Founder, Values-Based Education – United Kingdom

Dr Neil Hawkes is an educator, motivational speaker, broadcaster, writer and social commentator who founded the Charity, The International Values-based Education Trust (IVET). As an International Education Consultant, Neil's IVET Foundation and its transformational education dimension – Values-based Education International, are powerful and influential worldwide movements for educational and social change.

Neil's passion is to transform education so that it integrates sustainable values within the context of quality basic education and his enthusiasm is based on his research and practical experience as a headteacher, adviser, consultant and visitor to thousands of schools worldwide.

Neil first gained international recognition when he was a Headteacher in Oxfordshire, UK where he worked with a school community to devise and implement a pedagogical system that would give children a transformational ethical vocabulary, based on values such as respect, tolerance, humility and justice. Pupils were empowered to be self-leaders, with an active moral compass that affected behaviour, their thinking and the quality of their school work. Values-based Education International is now recognised internationally as the foundation of outstanding school practice.



Mr Kamal Bali

President and Managing Director, Volvo Group – India

Mr Kamal has been spearheading top global and Indian brands as President and CEO for two decades. For the last nine years, he is the President and Managing Director of Volvo Group India, headquartered in Bangalore.

Recently conferred the “Distinguished Alumnus” award by the Indian Institute of Technology (IIT) Roorkee, Kamal has an illustrious career spanning four decades, predominantly in automotive and engineering industry. Starting his career with EICHER Group in 1981, Kamal has worked for well-known Indian brands and established multinational corporations in India. He has accumulated precious cross-functional knowledge, is respected for his strong values’ based leadership and professionalism with strong work ethos.

In December 2019, Kamal was Knighted and awarded one of Sweden’s highest honours in the Royal Order of the “Polar Star: Commander” by Their Majesties, the King and Queen of Sweden for his untiring support to the Swedish commerce and industry in India. He is also the recipient of the prestigious “2019 Machinist Lifetime Achievement Award” by the Times of India Group.



Mr Lakshmi Narayana K R

Chief Endowment Officer, Wipro Foundation – India

Mr Lakshminarayana K R is the Chief Endowment Officer overseeing investments of the \$28 billion Endowment Fund set up by Azim Premji to fund his philanthropic initiatives, since 2011. Additionally, he is actively engaged with the activities of the Azim Premji Foundation. He is a member of the Group Executive Council of the Wipro Group.

Prior to this, Mr Lakshminarayana spent 17 years in Wipro Limited in various roles including that of the Chief Strategy Officer, IT business CFO and Corporate Treasurer and Head of Investor Relations.

A Cost and Management Accountant by training, Lan holds an MBA and PhD from the Indian Institute of Management Lucknow. He is passionate about technology, learning and financial research. Mr Lakshminarayana also enjoys spending time mentoring young entrepreneurs in business as well as social sectors.



Mr Mohit Nirula

Chief Executive Officer, Columbia Pacific – India

“The best time to plant a tree was 30 years ago. The second best time is now,” says the Chinese proverb. **The second innings:** Columbia Pacific Communities, Nirula’s second organisation in a 30-year-old career allows him to bring to the fore all the skills that he has gained over the past three decades. It is an opportunity to expand his knowledge and skills working with domain experts in areas as diverse as land acquisition; design and development of the communities; construction - on quality, on time, on budget; sales and marketing of real estate but with heart and empathy, ultimately continuing the association with the buyers and residents. His sole objective is to provide our elders with a safe, secure and engaging lifestyle in an environment of genuine warmth and care.

The first innings: He started in hospitality with The Oberoi Group in 1986. Since 1996, he has been in leadership roles, heading hotels - across brands such as Novotel, Trident, and Oberoi, and geographies including India, Mauritius and Egypt, with a diverse range of responsibilities such as Operations, Openings, Renovations and Restorations.



Mr Somdev Devvarman

Former Professional Tennis Player – India

Formerly ranked as the top tennis player in India, Mr Somdev is celebrated for his exceptional performance and unwavering dedication to the world of sports. He has received prestigious accolades such as the Arjuna Award and the Padma Shri, along with induction into the NCCA Hall of Fame.

As a co-founder of the Ball Charitable Trust, he supports thousands of children each year, and as a co-founder of the GET FIT movement, he works on promoting sports development in schools across India. Mr. Somdev is also a co-founder of Wild Warrior, a leading organization in obstacle races globally. He serves as a National Observer for Tennis, mentors professional tennis players, and provides expert commentary during major sporting events. He is a regular media commentator on tennis at the Rio and Tokyo Summer Olympics, Australian open, Asian Games, Maharashtra open and the Asian games. He is also a high performance coach at the Nensel Academy in Pine, Germany.



Mr Ranjan Chak

Former Executive Director, Oracle India Development Center

Mr Ranjan Chak's experience has been mostly in helping build or advise tech startups across the globe – in the US, UK, Europe, Japan, and of course India. He wrote his first computer programme in 1976, did research in Artificial Intelligence at CMU in the early 1980s, helped bring both Hewlett Packard and Oracle Corporation to India, and worked in global venture capital over the last two decades. He has also had exposure outside the corporate world, as a Visiting Fellow with the Cambridge Judge Business School and on the International Advisory Board of Tufts University. But his greatest learning has come over the past 12 years as a member of the governing board of Plan India, an NGO working with millions of under-privileged children across the country.



Mr Mamadou Kwidjim Toure

Founder, Africa 2.0 Foundation – Cameroon

Inspired by the wisdom of his ancestors, Mamadou Kwidjim Toure believes that co-creating a better world is possible when diversity is nurtured and access to opportunities is evenly distributed. This philosophy was the driving force behind establishing Africa 2.0, a non-for-profit pan African civil society organisation with the aim to create a sustainable vision for the transformation of Africa. Named one of the top 10 Most Influential Men in Africa by Forbes Magazine in 2014, Mamadou founded the Ubuntu Group in 2015 and built on his global network and investment savviness to launch socio-economic projects throughout the continent of Africa. His recent venture, Ubuntu Tribe, a digital platform promoting shared economy through tokenization of gold and other mineral resources as a means for financial inclusion and wealth redistribution received in 2019 a distinction as finalist at the African Bankers Awards. In 2020, he was listed among the top 30 most influential in the world in blockchain technology.

Mamadou is a global citizen, passionate of culture, art and avid reader of history books, he continues to advocate for a bright future for humanity through pushing the boundaries. He believes in the power of collective action to build lasting enlightenment and prosperity. Mamadou went to the prestigious High School Lycee Louis Le Grand in Paris and holds MSc in Finance from EDHEC Business School (ranked global top 10 graduate school in Finance by Financial Times) and completed two education programs at Harvard Kennedy School on « Global Leadership and Public Policy for 21st Century » as World Economic Forum Young Global Leader in 2018 and « Public-Private Partnership » in 2010.



Mr Aron D

Chief Executive Officer and Chairman, Ambika Inc – United States of America

Mr Aron Dutta has over 35 years of experience in various operating and leadership roles in business, technology, innovation, strategic consulting and advisory services, and entrepreneurial ventures, implementing next generation disruptive technologies and business models.

Aron is the Founder of Ambika, Inc., a Business Venture Innovation Company (BVIC) focused on the next frontier of industries and economies. Aron was a member of the IP Task Force for Digital Assets and IP Sovereignty for The Government of Bermuda. Prior to that, Mr Dutta was a Global VP and Senior Partner at IBM, where he was responsible for establishing the Global Blockchain Center of Competency.

He also spent time as a Managing Director at Cisco where he was the global head of Cisco's thought leadership and strategy on Fintech, and related investments. Prior to his time at Cisco, Dutta was the Co-Founder and SVP of Scient Corp where he was responsible for seven global vertical industries and the Co-Founder and GM of Viant, Inc., which he helped take public.

Additional experience includes positions at Booz Allen and Hamilton Inc., Salomon Brothers Inc, Department of Defense, TRW, and Distributed Information Systems Inc. Aron is recognised and acknowledged by the World Dignity Forum as a Global Revolutionary.



Mr Rajesh Babu

Chief Operating Officer, Akshayakalpa Organic – India

Mr Rajesh Babu is a seasoned professional with more than 22 years of experience in Private Equity and Investment Banking. He currently serves as the Chief Operating Officer (COO) and a member of the Board of Directors at Akshayakalpa Organic, India's leading Certified Organic Milk Company. Rajesh's expertise lies in investing and managing growth stage companies, with a focus on the food and agricultural sectors.

He works closely with the CEO and Co-Founder to empower rural entrepreneurship and create wealth for small farmers through sustainable farming practices and ethical trade frameworks. Rajesh has held significant roles in organizations like Lok Capital, Everstone Capital, JPMorgan, Crisil, and Godhra Dairy. He has also served on the boards of multiple companies, including Akshayakalpa Organic.

Mr Rajesh holds an MBA from TA Pai Management Institute, Manipal, and a B Tech in Dairy Technology from Gujarat Agricultural University. Beyond his professional achievements, he is passionate about sports like tennis and football. He also enjoys traveling and exploring new things through reading.



Ms Mynoo Maryel

Founder, POEM (Palace of Extraordinary Miracles) – United Arab Emirates

Ms Mynoo Maryel is all about inspiring the world through ‘enriching lives’ and ‘restoring dignity.’ A visionary and thought leader, introducing the world to the World Dignity Forum (WDF); a conscious parallel to the World Economic Forum. WDF showcases Solutions to the world’s most pressing concerns, acknowledging and recognising Revolutionaries for their work in bringing forth these solutions. Mynoo is an acclaimed author of the best seller, THE BE BOOK, she also co-founded the Federation 100, JEGO and the POEM Foundation.

Ms Maryel is acknowledged as a global influencer with her seminal work on Inspired Leadership uncovering the Seven Habits of Inspired Leaders as well as the Seven Deadly Sins of Leadership and How to Redeem them. Ms Maryel is a regular speaker on prestigious global platforms and conventions. She is a life coach and business mentor to several iconic leaders and celebrities, on causing extraordinary results whilst living an extraordinary life. To many, Ms Maryel is a revered mystic, spiritual confidante, motivational speaker, introducing the world to ‘accepting’ and ‘expecting’ MIRACLES, as the norm!



Mr Amit Sharma

Managing Partner, Global Delivery, IBM Consulting – India

Mr Amit Sharma is a highly accomplished professional serving as the Managing Partner of Global Delivery at IBM Consulting. With an impressive track record in the industry, Amit brings extensive expertise and leadership skills to his role.

As Managing Partner, Amit Sharma is responsible for overseeing global delivery operations at IBM Consulting, ensuring the successful execution of projects and delivering exceptional client experiences. His strategic vision and deep understanding of the consulting landscape contribute to the firm's growth and success.

Throughout his career, Amit has demonstrated a passion for driving innovation and leveraging technology to solve complex business challenges. He has played a pivotal role in developing and implementing transformative solutions for clients across various industries. His ability to align business objectives with cutting-edge technological advancements sets him apart as a visionary leader in the consulting domain. With his extensive experience and deep industry knowledge, Amit Sharma continues to lead IBM Consulting's global delivery efforts, driving the firm's mission to deliver strategic solutions that empower organizations to thrive in the digital era.



Mr Nikhil Dey

Leadership Coach and Founder, soul2sole coaching – India

Mr Nikhil Dey brings over 20 years of experience in both the agency and corporate sides of communications, and works as an Executive Director at Adfactors PR. A post-graduate in Economics from Loyola College, Chennai, Nikhil is an MBA from International Management Institute, Delhi. His inclination and passion towards coaching has led him to get certified as a life and leadership coach from the Coach for Life institute, which is recognised by the International Coach Federation (ICF).

Nikhil is an expert in discovering ways to better add value to client campaigns, infuse creativity in public relations, and build a culture of continuous learning in the industry. He has been named by PRWeek among the most influential PR professionals as part of the Global Power Book 2016. More recently, he has been included in the Reputation Today #Power50 and 100 most important professionals list for 2019 and 2020.

As a big believer in the potential of professional coaching to catalyse growth and having benefited from coaching himself for many years, it was a natural next step for him to get certified. He likes to refer to himself as a communicator by profession and a coach by passion. He is a volunteer coach serving CoachesForYou, a support initiative of the ICF coach community in India.



Mr M V Narayana

Senior Consultant, HCL Foundation – India

Mr M V Narayana is an expert in CSR and the Development sector with 39 years of vast experience in India. He has worked with national and international organisations and is familiar with the functioning and funding priorities of aid agencies, corporate CSRs, and other institutional donors. He has evaluated over 2500 NGOs. His areas of expertise include strategy, program and operations management, governance, organizational development, resource diversification, communication, partnerships and collaborations, private sector engagement, quality improvement, research, dissemination, concept building, innovation, impact assessment, documentation, visibility creation, campaigns, and systems audit. He has subject matter experience in education, environment, water, sanitation, public health, skill development, youth and ICT, culture, indigenous cows, entrepreneurship, livelihoods, prisoner issues and gender. He has worked with many projects of USAID, DFID, BMGF, UNICEF, HCL Foundation and WHO among others.



Ms Kristin Engvig

Founder President, WIN 'Inspiring Women Worldwide' – Switzerland

A global pioneer for women and authentic leadership, Kristin created WIN, 25 years ago to bring alive a vision of a more feminine, global and sustainable way at work, in communities and life. Thousands of individuals and hundreds of world-class companies have attended WIN's live experiences across Europe as well as in India, Nigeria, Japan and the UAE. She was recently awarded the EuroKnowledge Outstanding Women Leadership Award and has also been recognized by the CEO for Life Awards, Diversity Global Magazine and the International Alliance of Women. In her early career she worked for JP Morgan, Citibank and Innovation Norway, EU and as a strategy and marketing consultant.

A business economist (BI, Oslo) with an MBA (Milan's Bocconi), she has also completed a wealth of interdisciplinary studies including long time studies and practice of Zen acting/creativity and yoga. She attends global meetings such as the W7 of the G7 and the Nobel Peace Prize Forum, she also chaired the Women in Leadership meeting at the Davos SDG tent at WEF 2020 and lead and chaired Women Leadership in Peace and Harmony le Future by GCFWIN, hosted by CSPOC at the UN in Geneva in 2022 and 2023. Kristin is recognised and acknowledged by the World Dignity Forum as a Global Resolutionary.



Ms Prerana Langa

Chief Executive Officer, Aga Khan Agency for Habitat – India

Ms Perana Langa leads Aga Khan Agency for Habitat working on the climate action in India. She works on building environmental infrastructure, risk resilience, biodiversity, coastal restoration, flood and heat solutions, and water security. Prior to this, she has set up two corporate foundations for ICICI Group and YES BANK from scratch and worked on accelerating the development of a state in India.

Ms Langa has won several awards for her work, including being recognized among the Top Five Social Impact Professionals in India by the AVPN and Social Venture Partners. She was featured in a book titled “The Chief Executive Officer” for her views on innovative leadership alongside high-profile CEOs. She holds an MBA and diploma in sustainability.



Dr Snehal Donde

Fulbright Scholar and Dean,
Administration Bhaktivedanta Research Centre – India

Dr Snehal Donde is a distinguished expert in water conservation and environmental sustainability. As a Fulbright Scholar and member of esteemed organisations like the World Water Council and Indian River Basin Council, she has made significant contributions in these areas. Dr Donde has been honored with the National Jalshakti Award for her exceptional work in water conservation and river rejuvenation. She has extensive experience in education, having served as an Administrative Head for a Mumbai-affiliated institution and currently holding the position of Dean of Administration at Bhaktivedanta Research Centre. With a double PhD, she has guided numerous students and published extensively on environmental issues and climate change.

Dr Donde is an influential keynote speaker and trainer, passionately contributing to rural development, tribal rehabilitation, and river rejuvenation initiatives. Her team of engineering and PhD students is actively engaged in a project addressing future water demands. Dr Donde is committed to transforming young minds into solutionaries for achieving Sustainable Development Goals and climate resilience. Collaborating with BCC/CUNY University, she promotes the use of weather technology for air quality and soil moisture monitoring in Indian states to enhance agricultural practices. Dr Snehal Donde's exceptional expertise and dedication have garnered national and international recognition, making her an influential figure in the field of environmental sustainability.



Dr Kiranmai Pendyala

Corporate VP, HR, UPS India Technology Center – India

Dr Kiranmai was the Head of Human Resources and Site Administration, Intercontinental Exchange India, the parent company of New York Stock Exchange, starting its Data Services operations in India in 2019. Kiranmai Pendyala is also the Governing Body Member on several Higher Education Institutions and Deemed Universities as well as on United Way, Hyderabad. In her former global role as the Corporate Vice President, Operations, Human Resources, led the HR Infrastructure; Systems, Services, Tools, Technology, Employee Relations, Analytics, Processes and Policies. Dr. Kiranmai is known for her championship of Organisation Transformation, M and A, and change management initiatives. Dr Kiranmai has an extensive knowledge of Talent Cultures, and Talent Markets, as well as Employment Laws across the countries in EMEA Region, APJ Region, and Greater China Region, given her HR Executive Role covering the regions, outside the Americas.

Dr Pendyala brings together a unique blend of keen academic focus and organisational experience. She has successfully straddled diverse roles in teaching, training, human resource development, consulting, quality, and technical writing. She is an accomplished author with multiple of her books prescribed as curriculum by various universities across the country. She is also an international examiner for the University of Cambridge, United Kingdom, IDP, Australia, and an education consultant for British Council, India, community colleges of Sinclair, USA, and Montego Bay, Jamaica.



“In today’s times where there is a constant conflict between head and heart, that is to make profits at the cost of people, the new age leader struggles to deliver on both aspects. Through the practice of leadership based on love, that selflessness alone is sustainable.”

- Sadguru Sri Madhusudan Sai



**A bird's eye view of Sri Sathya Sai University for
Human Excellence, Kalaburagi Campus, Karnataka**

